

Biographical data form of candidate to the Committee on the Elimination of Discrimination against Women

Name (family name, first name) : **Nhean Sochetra**
Date and place of birth : 02 June 1967 in Battambang Province, **Cambodia**
Working languages : English and Khmer

Current position/function:

- 2004-Present: Director of Gender Equality Department, Ministry of Women's Affairs (MoWA)
- 2001-Present: National Project Manager of the Partnership for Gender Equity, UNDP/MoWA
- 2004-Present: Head of Secretariat for the Technical Working Group on Gender (TWG-G)
- 2008-Present: Focal Point of the ASEAN Commission on Women (ACW)
- 1997-Present: Member of Board Committee of GAD/C

Main professional activities:

- Advocate and lobby with the decision and policies makers such as senior government and high-ranking officials in the governmental institution for the establishment of Gender Mainstreaming Action Groups (GMAGs) in all line ministries and the development of Gender Mainstreaming Action Plans (GMAPs) in their sector ministries; and mainstreaming gender into all the processes of policies and programs development to ensure that all national policies and programs are gender responsive.
- Advocate with government and development partners for allocation of national budget and providing funding support for the implementation of GMAPs of the line ministries during Government-Development partners Coordination Committee (GDCC) meetings and Cambodia Development Cooperation Forum (CDCF).
- Coordinate with all development partners who are members of TWG-G for funding support to MoWA and other development partners who are members of other TWGs to mainstream gender into their program and also provide support to GMAPs implementation in the sector that they are working with.
- Coordinate with all development partners, line ministries, NGOs and CSOs who are members of the TWG-G for the development of TWG-G Action Plan and Joint Monitoring Indicators and regular monitor (JMIs) and reporting the progress of the implementation of TWG-G's JMIs.
- Strengthen the capacity of women and work with other ministries and agencies to promote more women into decision-making positions at all levels of the civil service and national and local government by analyzing procedures and advocate for recruitment and promotion of women into the government, the civil service, civil society organizations, non government organizations and the private sector.
- Play a role as the facilitator in the National Workshops relating to gender mainstreaming or gender mainstreaming into policy development for members of Gender Mainstreaming Action Group from all line ministries.
- Provide guidance to the project and involvement in designing strategies to ensure the project will reach its objectives; prepare quarterly and annual work plans and budgets for approval by the Project Steering Committee and oversee their implementation; monitor project progress and impact against its work plans and objectives and prepare quarterly and annual project reports; oversee all financial transactions and ensure it is done in a transparent and accountable way and meets international standards and agreed policies; ensure that efficient and effective systems for communication and coordination are built within the project and between the project and key stakeholders, within and outside the MoWA.

Education Background:

2009-2013: Master's degree in International Human Right Law
Panhassastra University of Cambodia
2003-2008: Bachelor's degree in Law, Panhassastra University of Cambodia
1994-1995: Associate degree in Contract Law, Faculty of Economy, Cambodia

1989-1992: Diploma in Public Administration, Institute of Public Administration, Site 2
1990-1991: Certificate of Secondary Teacher, Institute of Teacher Training, Site 2

Other main activities in the field relevant to the mandate of Convention on the Elimination of All Form of Discrimination against Women:

- Participation in the training course on Enabling Social Inclusion: Gender and Disability Responsive Good Governance for three months at Flinders University, Adelaide, Australia in 2013.
- Participation in the training on the development of the curriculum on Gender and Development in Singapore in 2013.
- Participation in the process of development of the Cambodian Reports on the progress of the CEDAW implementation including the preliminary report, Second and Third report, the Fourth and Fifth report.
- Participation in the Commission on the Status of Women Conference, ECOSOC, 54th Session in 2010 and 49th Session in 2005, United Nations, New York, USA.
- Participation in the process of establishment of the ASEAN Commission on the Promotion of Women and Children Rights (ACWC) and a lot of meetings related to the work of the ACW since 2008 up to now.
- Participation in the training on Gender Mainstreaming and Equity focusing on MDGs at AIT, Bangkok, Thailand.
- Participation in the two weeks training on Aid Effectiveness Management, University of the Philippines, Manila, Philippines in 2008.
- Participation in the training on Leadership and Conflict Resolution for Senior Manager, Cambodia-Singapore in 2009.
- Participation in training on Public Policy for Cambodian Government Officials, Cambodia- Japan in 2009.
- 2006-Present: Represented as Cambodian National Mechanism for promotion of women status in some regional workshops or seminars in neighboring countries such as Thailand, Indonesia, Singapore, Philippines...
- Member of Cambodian Official Delegation to the CSW/Beijing Plus Ten Conference in 2005, and then I was selected by UNDP to be a guest speaker as a representative from Asia region; round table discussion on Gender Equality in Beijing Plus 15 in 2010 Conference in New York.
- Present paper on Youth in Cambodia at a Conference on Youth in Poverty in Southeast Asia in Yogyakarta, Indonesia in 2004.
- Present paper on Women and IT at a Conference on ASEAN Committee on Women Information and Communication Technology in Singapore.

List of the most recent publications in the field of discrimination against women and advancement of their human rights:

- National Report on the implementation of the Convention on the Elimination of All Forms of Discrimination against Women in Cambodia submits to the UN CEDAW Committee.
 - Answers to the additional questions on UN CEDAW Committee on the Fourth and Fifth report on the implementation of the Convention on the Elimination of All Forms of Discrimination against Women.
 - National Strategic Development Plan 2009-2013
 - Five Year Strategic Plan of the Ministry of Women's Affairs for 2008-2013 called "Neary Rattanak 3"
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